

**LA CAÑADA UNIFIED SCHOOL DISTRICT****MINUTES OF THE SPECIAL MEETING OF THE GOVERNING BOARD****January 4, 2005**

The Special Meeting of the Governing Board of La Cañada Unified School District was called to order at 4:03 p.m. by Governing Board President Ron Dietel in the Information Resource Center at 4463 Oak Grove Drive in La Cañada, California. Present were Board Members Andy Beattie, Ron Dietel, Cindy Wilcox, and Superintendent Sue Leabo.

**EMPLOYEE DISCIPLINE HEARING**

The Employee Discipline hearing began at 4:03 p.m. This hearing is being tape recorded for the record. Three board members were in attendance; Ron Dietel, Cindy Wilcox and Andy Beattie. Ms. Mayer, CSEA Representative, protested continuing the hearing because two of the previously attended board members were not present.

The hearing was adjourned at 4:07 and will reconvene at 4:15 P.M. During the break Ms. Mayer contacted legal counsel.

The meeting was reconvened at 4:55 p.m.

Board Member, Mr. Scott Tracy arrived at 4:45 p.m. Because Mrs. Dalbeck was not in attendance it was agreed Mrs. Dalbeck will not attend any subsequent hearings for Mr. Miranda.

A break was called at 5:40 p.m. The meeting was reconvened at 5:47 p.m.

A break was called at 6:42 p.m. The meeting was reconvened at 6:49 p.m.

A break was called at 7:42 to review pictures distributed by Ms. Mayer. The meeting was reconvened at 7:47 p.m.

A break was called at 8:29 p.m. The meeting was reconvened at 8:37 p.m.

**CLOSED SESSION**

The governing board convened to Closed Session at 8:54 p.m.

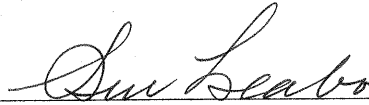
**OPEN SESSION**

At 10:20 p.m. the Governing Board reconvened to Open Session. Mr. Beattie reported in the matter of the Employee Dismissal of Louis Miranda, the board has considered the record in the case, deliberated on the facts and reached a determination regarding the appropriateness of discipline in this case. The Governing Board upholds the dismissal of Mr. Louis Miranda, finding that his conduct constitutes insubordination and willful violation of the code or policies of the district. Specifically as to the charges; in the charge of insubordination, the governing board finds yes, the hearing board agrees by a vote of 4:0 that Mr. Miranda was insubordinate. As to the willful violation of Education Code or Policies or Rules of the Governing Board, the Board finds Yes with a vote of 4:0 that there is willful violation. As to carelessness or negligence in the

performance of duty or in the care of district property again the Board votes Yes on a 4:0 basis that carelessness or negligence in the performance of duty or in the care of district property has been shown. As to dishonesty the Board votes No by a vote of 1 yes 3 No that dishonesty has not been proven. As to incompetence or inefficiency in the performance of the duties of his position the Board votes -0 Yes, 4-No that incompetents or inefficiency is not proven. A written statement of the findings will be provided to both parties.

**ADJOURNMENT**

Mr. Beattie adjourned the meeting at 10:25 p.m. The next Regular Meeting of the Governing Board will be held on January 18, 2005 in the Information Resource Center at 4463 Oak Grove Drive, in La Canada, California.



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Sue Leabo, Superintendent  
Secretary to the Governing Board

MINUTES APPROVED

  
\_\_\_\_\_  
Jinny Dalbeck, Clerk, Governing Board

3-1-05  
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Date